

General Guidelines

1. **Attendance** at all activities is required. Please be on time.
2. No one should leave the camp property with out consulting their immediate supervisor.
3. Profane **language** is prohibited.
4. Prohibited items include (but not limited to): movies, magazines, tobacco, alcohol, fireworks, weapons, drugs, gum, and anything else that may hinder your ministry.
5. **Movies** can be watched on the weekend as a planned group activity. Movies watched will be from a limited selection of approved movies. Do not bring movies with you.
6. Use of tobacco, alcohol, or drugs may result in dismissal at violator's expense.
7. No display of affection between members of the opposite sex. This is not applicable to married couples.
8. A couple (staff of opposite sex) should always remain in public areas, such as the center of camp or the dining hall
9. **Dress is to be modest.** (No short shorts, sleeveless T-shirts, tank tops, spaghetti straps) "Modest dress" will be determined by the directors.
10. No one is to be in the pond area, in canoes or at the super slide without a lifeguard on duty.
11. No horseplay at the pond and no running starts at the super slide.
12. **Shoes** must be worn on the camp ground at all times, except when in the pond.
13. In the pond area, one piece or tankini bathing suits for females and boxer style swim trunks for males are permitted.
14. Please stay out of the kitchen, camp office, nurse's station, staff houses, and maintenance buildings, except when accompanied by a full time staff member.
15. In order to protect people and property, **pranks are not allowed** on The Springs property (i.e. spraying of powder, shaving cream, toothpaste, etc. is prohibited.) Proper compensation will be necessary upon violation and damage to either people or property.
16. Cabin raiding is prohibited. Do not enter another person's cabin unless invited to do so by the adult counselor.
17. Do not carve or mark on rafters, walls, windows, beds, benches, trees, etc.
18. All staff and campers must remain in cabins after hours, except for emergencies.
19. No food or dishes are to be removed from the dining hall or kitchen.
20. **Phone calls**, during the camp week, may be made only with the Executive Director's permission.
21. **Cell phones** and computers will be stored in the office. Return calls need to be made on weekends unless an emergency requires immediate attention.
22. Do not bring air **soft guns**, however you may bring your own **paintball** equipment. It will be stored in the office.
23. Write your name on all of your belongings.
24. Only guys should counsel guys, and only girls counsel girls.

These guidelines will help to provide a great environment for the Holy Spirit to work in campers lives this summer.

Code of Conduct

1. A Springs Staff member exercises common courtesy and is polite, welcomes others, and is pleasant in speech and behavior. (no matter where you are)
2. A Springs Staff member handles personal differences in private.
3. A Springs Staff member is slow to anger.
4. A Springs Staff member makes guests feel welcome and strives first to meet their needs.
5. A Springs Staff member always asks before entering, borrowing, or using something that is not theirs.
6. A Springs Staff member expects no special treatment and primarily is interested in seeing to the needs of others.
7. A Springs Staff member always cleans up his own mess and thoroughly finishes a job.
8. A Springs Staff member is always on time.
9. A Springs Staff member is clean and neat in personal appearance and care of his belongings.
10. A Springs Staff member works as a team member in unity and cooperation toward a common goal of serving Jesus Christ.

The most important thought to remember is:

The Springs Camp is for the Campers!